



OPPORTUNITY

(Internal/External - Main)

DATE OF POSTING: **October 6, 2021**

POSITION: **Lawyer**

POSTING NUMBER: **2021-29**

AVAILABLE: **Immediately**

LOCATION: **Legal Unit**

EDUCATION AND EXPERIENCE REQUIRED: **LL.B. from recognized School of Law. Qualified to practice law in the Province of Ontario.**

RESPONSIBLE TO: **Manager of the Legal Department**

MAJOR RESPONSIBILITIES

- Provide proof of full vaccination against Covid-19
- Provide legal consultation regarding child welfare matters to Agency staff.
- Prepare for all CYFSA related hearings and court appearances.
- Represent the Agency in the presentation of CYFSA proceedings.
- Undertake legal research as needed and review of current and proposed legislation as required.
- Provide consultations regarding such additional issues related to Child Welfare as may arise, and as may be assigned by Managing Counsel.
- Perform such other duties or responsibilities as assigned by the Executive Director and his/her designate.
- Have a reliable vehicle to use for agency purposes

KNOWLEDGE AND SKILLS REQUIRED

- At least 5 years litigation experience in family law is an asset, particularly in the field of child welfare
- Understanding of child welfare work and ability to articulate social work goals when formulating plans
- Knowledge of relevant legislation and case law
- Advocacy skills
- Ability to work effectively under pressure
- Demonstrated skills in; case management, organization, time management, decision making, use of sound judgment and follow-up
- Ability to proactively identify issues and propose strategies
- Demonstrated ability in written and oral communication skills
- Demonstrated strong interpersonal skills
- Committed to AOP values of justice, equity, respect of the beliefs and traditions of others
- Committed to Brant FACS community based philosophy
- Understanding of Indigenous practices and impact of colonization
- Committed to including the voice of children/youth and families as part of our service planning and delivery
- Knowledge of historical impacts of Canada's residential schools and child welfare on Indigenous people
- Knowledge of anti-black racism
- Knowledge of the impact of residential school and colonization

SALARY RANGE: \$85,466 to \$104,502

Brant Family and Children's Services is committed to staffing a workforce representative of the diverse population we serve. We encourage applicants from African Canadian, Indigenous, people with disabilities, 2SLGBTQ+ communities to apply and to please self-identify in their cover letter.

We are committed to creating an accessible environment for all. Please let us know if you have any accommodation needs. We thank all applicants; however only those considered for interviews will be contacted.

APPLICATION: Applications in writing, with resume and references will be accepted electronically at:

**Human Resource Department
Brant Family and Children's Services**
70 Chatham Street, P.O. Box 774
Brantford, ON N3T 5R7
Email: employment@brantfacs.ca

CLOSING DATE:

October 22, 2021